



Benefits Committee Meeting Minutes

Consolidated School District No. 2

Date: November 9, 2020

Time: 4:00 p.m.

Location: Via Zoom

Attendees: Terry Landers, Brian Huff, Jameson Link, Brian Wise, Marlene Devilbiss, Beth Plank, Amy Tittle, Erin Eason, Jeff Stoppel, Susan Endicott, Michelle Conn, Dave Johnson, Susann Bronson, Steve Shelton

- I. Call to Order
 - a. The meeting was called to order at 4:01 by Dr. Shelton.
- II. Approval of Minutes
 - a. Beth Plank moved to approve the 2/20/20 meeting minutes. Terry Landers 2nd the motion.
 - i. Motion passed.
- III. Old Business
 - a. Each committee member received a copy of the 20-21 New Hire Benefit Guide. Michelle Conn from CBiz reviewed the information provided in the guide to all new hires.
 - b. Jeff Stoppel from Benefits Direct presented an OE Recap from last Spring 2020. He showed participation comparisons by carrier for fiscal year 19 vs. fiscal year 20.
- IV. New Business
 - a. The committee received information regarding Claims Experience from Dave Johnson at CBiz. Rolling claims information for the prior 12 months for BCBS and Delta Dental were reviewed.
 - b. Erin Eason of CBiz provided a year end performance review of Clinic Data.
 - c. Dr. Shelton & Dave Johnson brought information to the committee regarding Self Insured – Pros & Cons. This information is being tabled until the February 2021 Meeting as Old Business.
 - d. Dr. Shelton presented a 4 year comparison of health insurance analysis budget numbers.
- V. Adjournment
 - a. The meeting was adjourned at 5:15 p.m.
- VI. Future Meetings
 - a. February 4, 2021